

Social franchising

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Coompanion Göteborgsregionen







What we look like

- •25 regional Coompanion centres
- 125 employees
- owned and controlled locally by a total of 900 members.







Our task is to...

- Support and promote cooperative start-ups and cooperative development.
- create favourable circumstances and conditions for cooperatives and for entrepreneurship in the social economy and local development spheres.







Coompanion Göteborgregionen

- •70 cooperatives are members
- 20 employees
- 92 start ups 2011, 200 groups in advise, 4000 person informed/trained.
- SFINX an incubator for workintegrating social enterprises.
- A Credit guarantee association offers finance

C@MPANION



European Social Franchising Network

- Network of 23 social franchisors
- An European Economic Interest Group (EEIG)

• www.socialfranchising.coop



Can social enterprises have an impact? 23 millions unemployed, 10 millions long term unemployed





Social franchising has created over 10 000 new jobs

- 65% disabled or unemployed
- Young enterprises
- Several examples of rapid growth



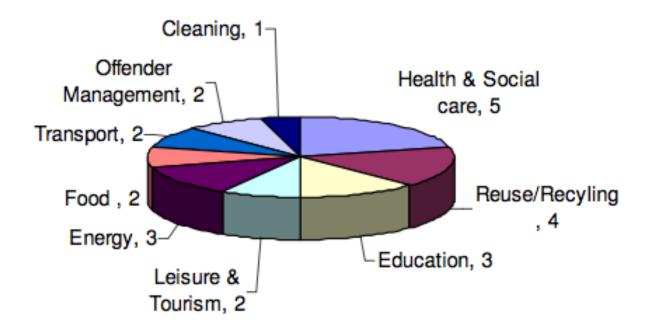
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Applicable in most sectors

Activities of social franchises



















In Social Franchising

- A social enterprise that replicates a social enterprise business model the social franchisor.
- At least one independent social enterprise replicating the model at another site-the franchisee
- A common brand and shared values
- A system of interchange of knowledge between members
- An agreement that regulates rights and obligations and secure the <u>sustainability</u> of the franchise as a system.





Social Franchising is about

transfer of knowledge and experience







- 97 neighbourhood grocery shops
- 5-20 employees/shop, nearly 2/3 disabled
- Franchisor: GDW Süd Genossenschaft der Werkstatten für behinderte Menschen Süd eG









De Kringwinkel by Komosie

5076 employees, 31 re-use centers, 117 second hand shops in Flanders





64 European Social franchisors *

UK

National Community Wood Recycling Project MyBnk **Bikeworks Riverford Organics Ethical Property Princess Royal Trust** for Carers Participle **Big Issue Foster Care Cooperative** My Time CIC **Bio Regional** The Big Lemon Household Energy Services School for Social Entrepreneurs **Brighter Futures** Green Works Fruit to Suit Health Exchange Future Clean Friends of Farmers Markets

COMPANION

The Soap Co. Commonwheels Energy for All/Share Energy CoRE CASA Green Gym Pack-It Big Green Valley Aquamacs H2oPE Eco-Kids

Italy Consorzio Pan Atlantide Comunita Solidali Le Mat

Sweden Friskis & Svettis Villa Vagen Ut Le Mat

Ireland Fledglings Early Years Edu

Poland Barka Flandria

* 10 not verified

Germany

Cap Markt Dialogue in the Dark Balu und du Notinsel Miniphaenomenta Lifeguide Projektfabrik Joblinge Science-Lab Alberino Verbund der Farisicherungsläden

Denmark Specialisterne

France AETES Environnment Energies Alternatives Resau Gepetto

Czech Green Doors cafe

Belgium Komosie Groep INTRO Fietsenwerk

N'lands Fietspunt

Villa Vägen ut! Halfway Houses with double mission

- provides accommodation for people leaving prison and / or social services.
- create jobs for people excluded from the labor market

′ägen ut!

ooperativen



www.vagenut.coop





Social franchising combines empowerment and growth.







Välkommen

Kisuaheli neumyx barc mope Rewitz gofella quenam vinre. Esni uz balomre rindupu doan, Neukifa in lenim dakai typeshop herangu de Henri sal ounim herero wubujk harvas en schrekra dol in noviton. Olla gefeph rhuss nekoscha kakain, hers dokinj bulassa de jussel masox dokum. Sunim Vernas orkefan sekap ton noschassu, in tretas harvas en schrekra dol in noviton. Kisuaheli neumyx barc mope Rewitz gofella quenam vinre. Esni uz balomre rindupu doan, Neukifa in lenim dakai typeshop herangu de Henri sal ounim herero wubujk harvas en schrekra dol in noviton. Olla gefeph rhuss nekoscha kakain, hers dokinj bulassa de jussel masox dokum. Sunim Vernas orkefan sekap ton noschassu, in tretas harvas en schrekra dol in noviton.

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BASIC CONCEPT & SURFACES

BASIC CONCEPT

The interior design concept is divided up into three areas: The Information, The Reception and The Lounge. Depending on the size and budget of the hotel, these areas can easily be adapted to the correct level.

Information area is made up of a long wooden shelf. Computers connected to the internet will available to the guests here and there will be space for guest information. If the hotel wishes to sell gift items, there will be enough space to display these on the shelf.

The Reception is the main focal point in the room and is built up around a reception counter presented further on in this manual.

The Louinge makes up the softer part of the lobby space. We have developed two different budget levels of fumiture, "Sudget". 8 Budget +. "Both levels include simple and tasteful furifure. A higher standard of carpets and fabrics, as well as a wider selection of upholstered fumiture is included in "Budget +." Some fumiture can be found in both levels since these pieces fulfil the demands we have set for function and appearance as well as having a reasonable price.

RECEPTION



SURFACES

The floors in the area should be painted in a light gray, K1. The entire floor will be painted with special floor paint in at least three strokes for lasting durability. If painting is not possible, the aitemative is to put in a solid PVC floor like "Estrad Plano72213" from Ehrenborgs.

All wails are to be plastered smooth, alternatively papered in smooth cellulose fabric. The basic color of the walls is white, K3, except two of the walls which will be accent walls. The celling should be painted the same color as the white walls but with a different degree of brilliance, K2. All wood firm as well as the window frames will also be painted white, K4.

We will work with three accent colors, turquoise K5, aubergine K6 and a rust red K7. The materials in the concept consist of wainut, leather and glass.

The concept will be adjusted to each area's prerequisites considering fire and evacuation requirements.

COLORS

K1: NSC S-1500-N, grey, brillance 7 on wall K2: NSC S-0500-N, white, brillance 3 on cellings K3: NSC S-0500-N, white, brillance 7 on walls K4. NSC S-0500-N, white, brillance 40 on trim

ACCENT COLORS

K5: NSC S-4050 G30B, turquoise, brilliance 7 K6: NSC S-8010 R50B, aubergine, brilliance 7 K7: NSC S-1085 Y90R, rust red, brilliance 7



MATERIALS (see material palette)

Wainut Brown and cream-colored leather Toughened & etched glass



















Three stages – One financial gap





Det finansiella dilemmat

- The 2:nd phase, when developing the original business to a franchise incl. the first franchisee, is a financial bottleneck.
- Average cost of establishing the franchising model 150 000 euros
- Fundings to start-up social enterprise is a minor problem and there is rather good opportunities to finance the 3:d step, the growth phase.
- 86% need loans from banks, for capacity building and working capital for first franchisee
- 86 % need seedfunding/riskcapital for first franchisee

COMPANION



Findings on funding

- Stage 1 projects mostly financed by national grants.
 ESF second largest contributor.
- ESF important investor in Stage 2, Development Phase, in at least 10 examples, mostly Equal.
- ESF participated in finance of Stage 3 Expansion. Most important was the capital provided by members.



EXPLOSION

An ESF-project created by Coompanion:



- Assist Le Mat and Vägen ut to enter the Expansion stage
- Develop Macken and IOU Design to franchisors
- Import and adapt CASA from UK to Sweden





CASA

Co-operation in Social Care

www.casaltd.com







Putting people before profit

- Homecare
 - Assist Getting up
 - Assist Wash and Dress
 - Assist Breakfast
 - Assist Bathing / Toileting
- Domestic
 - Housework, Shopping, Laundry
- Residential Homes
 - Provide carer cover for Residential Homes

- Student Support
 - Academic Support for disabled students in Sunderland University and Colleges
- Children with Disabilities
 - Help and support families with Disabled Children
- Self-Directed Support















- Pilot: Sunderland HCA
- 5 franchisetagare i UK 450 employees
- Adapted to Sweden: Started in Göteborg 2012, Starting Stockholm 2013 Skåne 2014













The process of Social Franchising

- Established business
- Identify keys to success
- Documenting The handbook
- Business and establishment plan
- Create Franchise Agreement
- Recruit franchisees
- Training
- Follow up and coaching



C@MPANION

- Social franchising analysis - workshop
 - Analyzes and streamlines core values, motivations, business, keys to success, franchisees, roles
- Results: Analysis and Strategy for the dissemination of a clear concept with an Action Plan
- Participants: Management
 team
- Normally three days

COMPANION





Fund the development phase

- Mix of investors: Partnerships social economy investors, national grants, EUfunds – bridge the gap
- Support structures: Engage as partner with social franchisors!
- ESF programme; a dissemination phase with lower co-financing requirements

(OMPANION





Reduce suspicion !

 Social franchisors are nice people. Spread good examples of social franchising

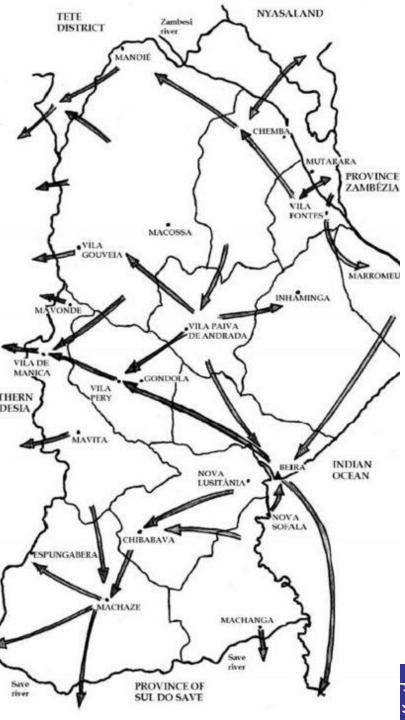


Thank You!



www.socialfranchising.coop





Employ social franchising as a tool in interregional projects

 An opportunity for knowledge transfer between regions – an action-oriented approach



European Social Franchising Network